

Eastman

My name is Darryl Daggs and I have two boys ages 9 and 12 who are active in sports, mainly football and basketball that keep me on my toes constantly. I enjoy riding motorcycles and playing golf every chance I get. I also help my brother, an Eastman employee, operate a catering business that we enjoy doing on our off days. There's nothing like good barbecue! Working at Eastman and being on a 12 hour shift schedule allows us the time we need to cater. I completed two years of College at ETSU before opting to work. I bounced around a few jobs before finally deciding to give Eastman a try.

I have been an employee at Eastman Chemical Company for 16 years. I followed my father, who retired after 33 years at Eastman and my brother who is still with Eastman, for the stability, benefits and pay. During my employment with Eastman, I have worked in the Centralized Maintenance Department, completed the Operator Apprenticeship, and now work in the Chemical Manufacturing Division.

I have worked as a 1st Operator and Utility Operator and was selected to work in the new TMCD (Mustang) plant as a 1st Chemical Operator. This project, which is Eastman's new Tritan product, is an opportunity for me and many others to work in a new facility that is on the cutting edge of technology and innovation. This will be a challenge working in a new plant but it is a challenge I readily accept.

Eastman has given me opportunities for growth, and I enjoy the challenges I face.



Darryl Daggs

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Eastman Chemical Company is a global company whose products touch the lives of people around the world every day. Eastman manufactures and markets chemicals, fibers and plastics worldwide. It provides key differentiated coatings, adhesives and specialty plastics products; is the world's largest producer of PET polymers for packaging; and is a major supplier of cellulose acetate fibers. Eastman assists in the development of employees for the mutual benefit of the individual and the company through the Tuition Reimbursement Program. As a Responsible Care® company, Eastman is committed to achieving the highest standards of health, safety, environmental and security performance. Founded in 1920 and headquartered in Kingsport, Tennessee, Eastman is a FORTUNE 500 company with 2007 sales of \$6.8 billion and approximately 10,500 employees. Seven thousand are employed in Kingsport. Eastman is listed on the New York Stock Exchange, and its shares trade under the symbol EMN.

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